

TECHNICAL EVALUATION CRITERIA/REQUIREMENTS FOR SECURITY PROVIDER

Item	Evaluation Criteria
1.0	Company's legal status
1.1	Certificate of incorporation
1.2	Police License to operate a PSO
1.3	VAT registration
1.4	Trading license
2.0	Insurance Cover
2.1	General insurance liability coverage for losses, damages and injuries (<i>Maximum financial compensation expected from the provider is UGX 350,000,000 i.e. \$ 91000</i>). <i>This is the price of GIZs most expensive Land cruiser</i>
2.2	Workers compensation insurance
2.3	Sexual harassment insurance
2.4	Fidelity insurance coverage
3.0	Reputation
3.1	Recent lawsuits
3.2	History of compensations to clients
3.3	Provider assumes full responsibility for the health and well-being of its staff including provision of first aid, vaccination and medical treatment (<i>MoUs with health providers etc.</i>)
3.4	Recommendation from two (3) existing clients
4.0	Experience and Management
4.1	Number of years in security business (10 yrs. and above)
4.2	Experience with Corporate clients Leading (INGOs)
4.3	TORs for each post
4.4	Supervision structure for security guards
5.0	Training & Qualifications of staff
5.1	Minimum education qualifications for security staff (U.C.E)
5.2	Minimum years of entry into service for security staff (18yrs)
5.3	Recommendation from LC, endorsement from nearest police commander or head of applicant's former employer (UPF, UPDF, PSO)
5.4	Staff adequately trained. Relevant security trainings include Security of people, Crowd control, Access control, Alarm response, Patrol procedures, Surveillance, Arms & Weapon handling, Investigations, Record Keeping, Fire Safety & prevention, First Aid, Anti-terrorism, Bomb threat and Response Procedures (Evidence of a training curriculum/syllabus)
6.0	Emergency procedures & Compliance to Functional requirements of the guard company
6.1	Emergency response capacity during situations like residential/office invasion, violent protests, and sudden illness of staff, where GIZ operates (Dispatch of quick response teams, Response time 5-15 mins, liaison with police for support, standby guards)